



## INDEPENDENT REMUNERATION PANEL MEMBER PERSON SPECIFICATION

Specification	Essential / Desirable
<b>KNOWLEDGE, SKILLS AND EXPERIENCE</b>	
Understanding the importance of being seen to be working independently of the Council	Essential
Understanding of the role and work of a District Council including the decision making process	Essential
Ability to consider detailed information about the roles of Councillors, the operation of the Authority and the discharge of its functions and other relevant information from other Authorities and independent remuneration panels	Essential
<b>PERSONAL CIRCUMSTANCES</b>	
You should live or have work / business connections in the Derbyshire Dales	Desirable
You should be a prominent member of the local community	Desirable
You must not be politically active to the extent that a reasonable person would conclude that this activity would influence your judgement	Essential
You must not be a Member or employee (past or present) of Derbyshire Dales District Council	Essential
You must have no personal, legal or contractual relationship with Derbyshire Dales District Council, its Members, co-opted Members or employees	Essential
You must not hold any office or employment that is subject to confirmation by the Council	Essential
You have not been adjudged bankrupt or have made a composition or arrangement with your creditors	Essential
You have not within the last 5 years been convicted of an offence for which you have served a term of imprisonment of not less than 3 months without the option of a fine	Essential
Be able to attend meetings of the Panel during the day or evening. (Meeting times are set by the Panel members to suit their convenience)	Essential



## **INDEPENDENT REMUNERATION PANEL MEMBER ROLE PROFILE**

### **SUMMARY**

The role of the Independent Remuneration Panel is to consider and keep under review certain aspects of the Allowances Scheme and, as and when appropriate, to submit reports containing recommendations, to the Council. The Council must have regard to the recommendations made to it by an Independent Remuneration Panel when making or amending its Members' Allowance Scheme.

The Panel will comprise 4 members and have a quorum of 3.

The term office will be for a four-year term ending in 2019.

Travelling and any subsistence expenses will be reimbursed.