

Equality Objectives 2012-15

PERFORMANCE AGAINST 2012/13 EQUALITY TARGETS

Summary		
Status	Number	%
G1 Achieved, on time or ahead of schedule	9	
G2 Achieved, after deadline	0	
G3 On track to be achieved on time	0	
GREEN	9	69 %
A On track to be achieved after deadline	1	
TARGETS MET OR BEING MET	10	77 %
R Unlikely to be achieved	3	23%

Objective 1: Enhance opportunities for vulnerable people to access suitable housing and to live independently at home for longer			
Service	Target	Progress at end of March 2013	Risk
Private Sector Housing	Provide adaptations to the homes of 35 disabled people by March 2013 (Also Corporate Plan target)	Adaptations funded by Disabled Facilities Grants have been completed in the homes of 41 people, exceeding the target for the year.	G1
Housing Strategy	Support 30 vulnerable households to access job training, employment and social opportunities through an enhanced signposting service, helping them to move on from supported accommodation by March 2013 (Also Corporate Plan target)	110 new referrals were made into leisure and social activities to help improve the self confidence and physical and mental health of those being supported by the project. This is equipping people with new skills to prepare them for independent living and future employment. The target has been exceeded significantly.	G1
Housing Strategy	Complete 118 new affordable homes by March 2013	The target of completing 118 new homes was achieved as follows: Gate Hotel (14) and Hurst Farm (2) Matlock, Ashbourne airfield (68), Wash Green, Wirksworth (22) and Grindleford (12). Steps are being taken to ensure that the bungalows we complete are built to the 'Lifetime homes standard' i.e. suitable for people with disabilities and specific accessibility needs which came out of our previous Equality Impact Assessment of housing development.	G1
Private Sector Housing	Bring 15 homes occupied by vulnerable households up to Decent Homes Standard by March 2013	Although grant funding was discontinued following the last Spending Review, 22 homes have been brought up to the decent homes standard this year through a combination of grant and enforcement action.	G1
Housing Strategy	Produce assessments of the housing needs of 6 vulnerable groups by March 2013	One assessment has been completed on people with physical disabilities. The remaining assessments will be undertaken as resources allow.	R

Objective 2: Work with partners to help enable more young people to access employment opportunities in the Dales			
Service	Target	Progress at end of March 2013	Risk
Economic Development	Help establish an Apprenticeship Group Training Association for the Peak District, matching young apprentices with small businesses by March 2013	The project was being lead by the University of Derby. A Peak District bid to the Employer Ownership of Skills Fund was not taken forward. The need for the project is being re-assessed by Business Peak District.	R
Economic Development	Provide support to at least 10 people under the age of 25 interested in starting a new business by March 2013	11 people under the age of 25 thinking of starting a business have received support from Derbyshire Dales Business Advice. The target has been achieved.	G1
Leisure	Take on 4 new apprentices by March 2013	Two young apprentices have so far been taken on, one at Wirksworth Leisure Centre and one at Bakewell Pool. The remaining leisure centre vacancies are being re-advertised so we anticipate this target being achieved in the first half of 2013/14. Two of the apprentices recruited in 2011/12 have now been employed as full time leisure attendants.	A

Objective 3: Provide services which reflect the communities of the Derbyshire Dales and are accessible to all users			
Service	Target	Progress at end of March 2013	Risk
Policy	Publish additional equality monitoring information to address identified gaps, focusing on customer facing services by January 2013	Updated equality information was published by the statutory deadline of 31/01/13. Additional information published included: <ul style="list-style-type: none"> • return to work rates post maternity leave • take-up of training opportunities (from PDS and Post Entry) • latest 2011 census information available for the Derbyshire Dales • EIAs completed over the last 12 months Work will continue to address gaps in information during 2013/14.	G1
Leisure	Enable on-line bookings and payments for leisure centres by March 2013	Following Chesterfield Borough Council's withdrawal from the proposed joint procurement exercise for a replacement for the Torex booking system, the tender will now be progressed independently in 2013/14 (target rolled forward)	R
Leisure	Upgrade 6 play areas with inclusive equipment enabling disabled and non disabled children to play together by March 2013	This work has been completed with 9 table tennis table installed (Ashbourne Recreation Ground, Highfield Road Ashbourne, Bakewell Recreation Ground, Broadwalk Darley Dale, Hall Leys Matlock and Gorsey Bank Wirksworth). Six play panels, 2 roundabouts, 3 picnic benches and 3 orienteering courses have also been installed.	G1
Policy	Deliver 4 consultation / engagement activities with hard to reach groups by March 2013	A business survey was issued in partnership with the University of Derby and Derbyshire Economic Partnership in December 2012 to help identify local skills gaps and barriers to taking on an apprentice. 56 responses were received. The final report is awaited from the University. Four doorstep community safety surveys have been carried out in Ashbourne,	G1

		<p>Brailsford, Hathersage and Tansley targeting older members of the community.</p> <p>A traders' focus group took place in March as part of the review of car parking policy.</p> <p>The target has been exceeded.</p>	
Policy	Update the equalities profile of the district population to include new census information as available by March 2013	The latest 2011 census information available for the Derbyshire Dales was published on the District Council's website on 31.01.13 (see above). Further 2011 Census releases will be used to update the community profile of the Dales when available.	G1